

Antoine Sauvinet

CTO – VP Engineering

Transforming IT organizations to create business value

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SUMMARY

Technology leader specializing in digital transformation and scaling IT organizations.

Proven expertise in creating business value through technological innovation, developing high-performance teams and optimizing delivery processes.

Solid track record in managing multi-million budgets and leading large-scale technical teams.

PROFESSIONAL EXPERIENCE

Founder, Fractional CTO / CIO – AccurateCore

Jan 2026 – present

Paris

Fractional CTO / CIO: IT strategy, governance and execution, architecture, aligned with business goals.

AccurateCore product – Founder

Jan 2026 – present

- Designed and built AccurateCore, a SaaS IT management platform for SMEs and mid-size companies: application portfolio and TCO, projects, IT finance, contracts, teams, and correlation between IT costs and business value.
- Core belief: steer IT by expected and then measured business impact, beyond delivery indicators such as DORA metrics alone.

Various clients – AI Consultant

Jan 2026 – present

- AI strategy consulting.
- Trained development teams in agentic coding.

Group CTO – Auchan Retail

Jun 2023 – Feb 2026

Reporting to the CIO, responsible for the technical vision and execution for one of France's largest retail chains, within a 2,000-person IT organization.

- Created and managed the Technology Office (26 people: 9 architects, 10 developers, 6 UX/UI, 1 PMO), merging technical architecture and the Cloud Center of Excellence to break down silos and spread practices.
- Set up and ran the Group Design Authority: defined the technical framework and enforced it, with every project going through the architecture board (around 50 projects in one year).
- Built a development platform favoring MAKE over BUY: git tooling, GitLab CI/CD and GCP, design system, application blueprints and a customizable web application shell.
- Spearheaded the redesign of the supply chain information system: moving off an end-of-life technical platform (Oracle, Talend) to a retail-oriented system integrating 20+ specialized packages and business applications.
- Appointed CTO France, then Group CTO after the France and International scopes were merged.
- Indirect governance of the IT decisions of nearly 1,000 people through the Design Authority.

CTO – Agorastore

Oct 2021 – May 2023

Montreuil

Technical leadership of a scale-up specialized in B2B auctions and public real estate sales.

- Managed and grew the digital team (10 people).
- Key contribution to the company's valuation: successful exit of historical shareholders at 168% of target.
- Defined and executed the technical and digital strategy.
- Managed a €1.5M budget (HR and non-HR).

Head of Architecture – Groupe SeLogger

Jan 2019 – Sep 2021

Paris

Led the architectural transformation of France's leading online real estate company.

- Managed a team of 7 senior architects.
- Led the complete migration to AWS.
- Set up PHP-to-.Net training to consolidate the tech stack and integrate Logic-Immo assets.

Software & Solution Architect – SOAT

Jan 2016 – Dec 2018

Paris

Software architect and crafter at a consulting firm, on assignments for large corporates and pure players.

- Led SOAT's Software Craftsmanship community.
- Set up a software testing strategy and training program.

Société Générale – Enterprise Architect

Oct 2018 – Dec 2018

- Enterprise architecture for Société Générale's French Retail Banking: API design and implementation.

TUI – Tech Lead

Sep 2017 – Sep 2018

- Redesigned the group's markup engine, which had been struggling for 3 years, a key component of pricing and yield management.
- Migrated from TFS to git and set up a CI/CD pipeline.
- Trained teams in code review practices and spread their adoption.

Younited Credit – Software Craftsman, Senior .Net Full Stack Developer

Apr 2016 – Jul 2017

- Led a product team as Lead Dev (1 PO, 3 devs, 1 QA), working closely with 2 business experts.

Paris Attitude – Tech Lead

Jan 2016 – Apr 2016

- Tech lead for a team of 4 developers, improving both their skills and the product.

*Other assignments: Mutual insurers and pure players (2018)***Senior Developer – Finaxys**

Oct 2015 – Jan 2016

Senior Software Craftsman – Betclic

Jul 2011 – Sep 2015

Paris

*Senior Software Craftsman in e-payment, marketing, regulation and core-features teams of an online betting operator.***Payments team**

- Designed and implemented the architectural foundation of a new PCI-DSS compliant payment gateway.
- Major refactoring of the legacy payment code to build a unified API across payment methods, then integrated it into the front ends.
- Introduced unit testing and TDD to the team.

Marketing & Legal team

- Designed and implemented a centralized regulatory gateway, using DDD with business experts and the PO, enabling Betclic to be among the first operators in newly regulated countries.

Global & Horse Racing team

- Brought the native iOS and Android apps in-house and rebuilt them with Xamarin and MvvmCross.

Company-wide role

- Introduced company-wide automated testing practices (unit, integration, end-to-end), improving the reliability of almost every subsystem and speeding up feature teams' velocity.
- Prepared and ran training sessions for development teams (LINQ, Clean Code, SOLID principles) and coding dojos.

ASP.NET Consultant Developer – Trépia

Mar 2010 – Jun 2011

Paris

Staples – Senior Developer

Mar 2010 – Jun 2011

- Asynchronous rendering of the cross-selling engine's results, cutting page rendering time by 50%.

Earlier experience: ASP.NET Developer – FullSIX (2009 – 2010); ASP.NET Web Developer – iBase / Performics (2007 – 2009); Work-study Developer – Inergie (2005 – 2007)

SKILLS

Strategic Leadership & Vision • Enterprise Architecture • Team Building & Management • Digital Transformation • Cloud Native Architecture (AWS, Azure, GCP) • Domain Driven Design • Continuous Integration/Delivery • TDD, BDD and test automation

EDUCATION

Associate Degree in Business Computing, software engineering specialist (2005-2007)
3 years of university studies in mathematics, physics and chemistry (2002-2005)
1 year of university studies in arts and photography (2001-2002)
High school diploma, sciences and engineering (2001)

LANGUAGES

French: native
English: fluent

INTERESTS

Music, bass guitar • Photography • Cinema • Reading • Tabletop wargames